

भारत हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

(भारत सरकार का उपक्रम / A Government of India Undertaking) CIN: L74899DL1964GOI004281

पॉवर सेक्टर - दक्षिण क्षेत्र / Power Sector - Southern Region बी. एच. ई. एल. इंटीग्रेटेड ऑफिस कॉम्प्लेक्स, टीएनईबी रोड, पल्लीकरनई, चेन्नई - 600100 BHEL Integrated Office Complex, TNEB Road, Pallikaranai, Chennai - 600100

Date: 20.02.2024

To,

The Secretary, CMA Bhawan 4, Moniteth Lane, Egmore, Chennai – 600008

Sub: Training of ICWAI Students under Industrial Training Scheme - Reg

Sir,

This is to notify you regarding the selection of ICWAI (Inter) Candidates registered in your chapter for imparting training in Costs and Work Accounts in our Organization under the Cost and Works Accountant Act 1959 and its rules.

Total number of training vacancy: 3

Place of training: Chennai

You may kindly provide necessary publicity/notification through your chapter so that prospective and eligible students can send hard copies of their application forms along with copy of their qualifying mark sheets to the following address:

SDGM (HR) BHEL Power - Sector Southern Region BHEL Integrated Office Complex TNEB Road, Pallikaranai, Chennai – 600100

The terms and conditions of engagement of Industrial Trainees are shown in Annexure.

The application format is enclosed herewith.

The last date for receipt of applications is <u>6th March 2024</u>. Applications received after last date will not be considered.

Thanking You.

For Bharat Heavy Electricals Limited

(Karthikeyan P) Manager4HR) 20/2



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Terms and Conditions of Training

- 1. The maximum period of engagement would be for three years (9 months in each year)
- 2. The rate of stipend would be Rs. 12,000/-, Rs. 14,000/- and Rs. 16,000/- for 1st, 2nd and 3rd year respectively
- 3. The selected candidate would be required to execute an Indemnity Bond on non-judicial stamp paper valued at Rs. 20/- in the prescribed format
- 4. The candidate should be in possession of qualifying mark sheet having passed the intermediate examination of ICWAI
- 5. The period of training is terminable on either side with 24 hours' notice without any liability of payment of dues in lieu of notice period. BHEL reserves its right to terminate the training, if, in the option of BHEL, the candidate is not subjecting himself/herself to proper and disciplined training
- 6. The training will be required to be present and undergo industrial training as per the normal shift timings
- 7. Trainee will have to arrange his/her own accommodation, transport, etc.
- 8. The trainee will be entitled to Nine (9) days of Casual Leave (CL) during the period of Nine (9) months. Any absence beyond this prescribed 9 days of CL, pro-rata reduction shall be made in the stipend payable to him/her
- 9. The trainee will have to maintain work diary and submit the same on a monthly basis to the HRD through the Officer in Charge of the Finance Department in which he is placed for training
- 10. BHEL does not either explicitly or implicitly guarantee any appointment in regular establishment after the period of training
- 11. BHEL will also not be liable for any compensation legal or otherwise consequent on any accident that the trainee may expose himself/herself during the period of training at the workplace in which he/she is positioned.

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APPLICATION FORM FOR ICWA TRAINING

1	Name (As per SSLC Markshe	eet)		•
2	Date Of Birth			
3	Residential Address			
4	Mobile Number (Mandatory)			
5	E-Mail (Mandatory)			
7	Intermediate Qualifying Marks			
8	Group 1 Marks Obtained		Group 2 Marks obtained	
	Group 1 Final Result	Pass/Fail	Group 2 Final Result	Pass/Fail
9	Month & Year of passing Intermediate Exam			