

7th February, 2026

The Chairman
Institute of Cost and Work Accountants of India – SIRC Chennai.

Dear Sir,

Our esteemed client from Coimbatore has a requirement for Qualified Cost Accountant with 10- 15 years experience. We request you to kindly share this with your members and request the interested to share their CV with us. Excellent work culture

Designation: Assistant General Manager (Costing)

Experience: 10 to 15 years post-qualification experience of CMA exclusively in Costing and Budgeting Functions

Budget: Rs 25 to Rs 30 lakhs per annum

Technical competencies:

Product Costing & Analysis, Budgeting & Cost Control,
Investment & Pricing Analysis, ERP & Analytical Tools Proficiency

Functional Responsibilities:

- ☑ Accurately determine the manufacturing cost of products and ensure timely cost updates
- ☑ Analyze and prepare Costing Profit & Loss accounts to support internal decision-making
- ☑ Validate strategic investments including ROI, CAPEX, KAIZEN projects
- ☑ Monitor, review, and optimize pricing for existing and new products
- ☑ Track, analyze, and control costs department-wise, including consumables, manpower, and overhead expenses
- ☑ Perform variance and trend analysis comparing actual costs vs budgets
- ☑ Ensure costing P&L reconciles correctly with finance records
- ☑ Update and revise key costing factors regularly and reflect changes in the ERP system
- ☑ Prepare monthly MIS reports, balanced scorecards, and support activity-based costing (ABC) initiatives
- ☑ Evaluate capacity utilization and efficiency of high-value machinery

Managerial Responsibilities:

- ☑ Review cost elements for prototype samples, new product models, and operational development (OPD) requests
- ☑ Prepare and present cost sheets for price revision discussions with management
- ☑ Update and maintain ERP rate charts for store/non-gold prices

Problem Solving & Process Improvement:

- ☑ Identify revenue leakages and establish continuous cost monitoring systems

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- ☑ Conduct competitor cost analysis and implement internal cost reduction measures
- ☑ Request necessary computer hardware or peripherals to support costing functions

Decision Making:

- ☑ Finalize manufacturing costs for samples and new or modified products
- ☑ Evaluate and decide cost parameters for new projects and proposals

Documentation & Compliance:

- ☑ Maintain detailed monthly records of costing P&L accounts
- ☑ Update and manage the Costing Manual as part of the Integrated Quality Management System (IQMS)
 - ☑ Keep accurate ERP records for rate charts, stone master data, and agreement master files

Interested candidates may kindly send their CV to csmcorporateservices@gmail.com

Yours sincerely



A Mohan Kumar

Practicing Company Secretary & Management Consultant

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